

DISCLOSURE AND AUTHORIZATION FOR CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT

Volunteer Organization: _____

In connection with your application to become a volunteer with the above listed Volunteer Organization, this notice is provided to inform you that a “consumer report” and/or “investigative consumer report”, as defined by the Fair Credit Report Act (15 U.S.C. 1681), may be obtained from a consumer reporting agency to determine your suitability to service as a volunteer. These reports may include information about your character, general reputation, personal characteristics and mode of living, whichever are applicable. The report may also contain information about your relating to criminal history, motor vehicle records such as driving records, social security number validation, or other background checks. They may involve personal interviews with sources such as your neighbors, friends or associates and with you. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative report, as well as a copy of the report. You may contact POEknows via mail at 6630 Baltimore National Pike, Ste. 208, Baltimore, MD 21228, via its toll free telephone number, 1-800-869-3200, or via email at requests@poeknows.com. For information about POE’s privacy practices see www.poeknows.com. The scope of this notice and authorization is not limited to the present and, if you serve as a volunteer, will continue and allow Volunteer Organization to conduct future background screenings for retention, promotion, reassignment, unless revoked by you in writing.

Acknowledgement and Authorization

By signing below you acknowledge receipt of a copy of the federal notice entitled *A Summary of Your Rights Under the Fair Credit Reporting Act* and certify that you have read this notice and authorization as well as the summary document.

You hereby authorize the obtaining of a consumer report/and or investigative report at any time after receipt of this authorization by Volunteer Organization, and if you serve as a volunteer, throughout your tenure as a volunteer, as permitted by law.

A credit bureau report will NOT be accessed as part of this volunteer application.

Signature	Date		
_____	_____		
Full Legal Name	Other Names		
_____	_____		
Address	City, State, Zip		
_____	_____		
Date of birth*	SSN*	Drivers’ license number	State issued
_____	_____	_____	_____

VOLUNTEER INVESTIGATIVE CONSUMER REPORT UNDERSTANDING

I understand that a record of conviction and/or pending criminal charge is not an absolute bar to volunteer. Such information will be requested and considered, as permitted by law.

By signing the Volunteer Investigative Consumer Report Authorization, I understand and certify that I have read the Volunteer Investigative Consumer Report Authorization, that I have received and read the Volunteer Investigative Consumer Report Disclosure and that I have received and read the federal notice of consumer rights entitled, A Summary of Your Rights under the Fair Credit Reporting Act.

I understand the investigative consumer report for volunteer purposes will be provided by Property Owners' Exchange, Inc. (POE), a consumer reporting agency (CRA).

I understand that a *consumer credit report* will NOT be accessed as part of the screening of my Volunteer application.

I further understand that providing my full name, date of birth, social security number and current home address is necessary, so that the background screening process can compare my name and identifiers against the name and identifiers of defendants in various criminal record and public record cases.

For my protection, The Associated and its CRA may use the identifiers to complete the investigative consumer report screening.

I understand that the scope of this Disclosure and Authorization is not limited to the present and, if I serve as a Volunteer, will continue and allow the Company to conduct future background screenings for Volunteer retention, promotion or reassignment, as permitted by law.

For information about POE's privacy practices, I understand that I may view www.poeknows.com. If I have questions regarding the reports provided by POE, or wish to speak with that CRA, for any reason, I may contact POE, as follows:

**Attn: Damian Levin, Vice President
POEknows
6630 Baltimore National Pike, Suite 208
Baltimore, Maryland 21228
Telephone: 1-800-869-3200
Facsimile: 1-800-869-7675
www.poeknows.com
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